IP BEST PRACTICES

Share your Dreams

A best practice shared by InspiringPeople.

Generated on 22 November 2026

Share your Dreams

Sharing personal ambitions early with peers turns them into something the team can actually help you reach.

Key steps

Personal development plans are often a company's best-kept secret, yet the strongest performance-driven teams know exactly what drives each member. The fewer people who know your direction, the fewer people who can help you get there.

Have each team member share their dream and development need out loud, and pick a coach from within the team to support it. The resulting behaviour boosts team performance, because knowledge moves more freely and people trust each other more.

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