IP BEST PRACTICES

Benefiting vs. Fearing

A best practice shared by InspiringPeople.

Generated on 22 November 2026

Benefiting vs. Fearing

Newcomers carry fresh perspective from their last company — ask them to share it before they stop noticing it.

Key steps

People, like companies, never stop growing, and much of that growth comes from carefully listening to newcomers, who are often just arriving from somewhere else.

Have newcomers publicly share one thing they especially like about your company — it helps long-tenured employees rediscover things they've stopped seeing. Then have them share one thing they loved about their previous employer that could work here too, and discuss those ideas monthly with department heads.

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