IP BEST PRACTICES

Annual Future Day

A best practice shared by InspiringPeople.

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Annual Future Day

A yearly future day helps people used to stability adjust to a faster-changing world — and get a say in it.

Key steps

In times of digitalization and globalization, few companies face real stability anymore, and employees in industries that haven't changed much in a while often struggle to adjust to the new pace. An annual future day gets everyone, not just management, thinking about what's next.

Have every department present its view of the future, how it affects them, and how they can contribute, with people adding ideas on mobile walls throughout the day. Close with a mixed panel discussion — all hierarchies, all functions — to bring the different opinions together.

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