IP BEST PRACTICES

The Question Bucket

A best practice shared by InspiringPeople.

Generated on 22 November 2026

The Question Bucket

Separating the question from the questioner makes it safe to ask the things people are actually afraid to ask.

Key steps

When dialogue is hard, a bucket of anonymized questions helps people find the courage to ask. Have everyone write and print one question in advance.

Gather the questions in a bucket during the session, and have each person draw one to answer — either as a group discussion, or answered directly by the manager or project leader.

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