IP BEST PRACTICES

Rotating Manager

A best practice shared by InspiringPeople.

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Rotating Manager

Rotating who chairs regular meetings, on a monthly basis, builds a shared sense of the team's actual goals.

Key steps

People usually know their own personal goal by heart, but struggle to articulate their team's goal — high-performing teams share a much clearer common view. Rotating the chairman role sharpens everyone's understanding of that shared goal.

Define the chairman's role clearly and switch it regularly, for instance monthly, using a simple sequence like the alphabet. Over time, people take noticeably more ownership of the common goals.

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