IP BEST PRACTICES

Reporting vs. Sharing

A best practice shared by InspiringPeople.

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Reporting vs. Sharing

Reframing reporting as sharing — so peers can learn from it — dramatically improves both the quality of the input and how it lands.

Key steps

Reporting is often felt as a necessary evil that kills curiosity and barely helps anyone improve. A central database where peers post their own bright spots and best practices creates a learning environment instead — while still feeding the same information up to senior management.

Set up the database so local best practices, project progress and key decisions feed both peer learning and the leadership dashboard, without it ever feeling like reporting upward.

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