IP BEST PRACTICES

Truthful Talks

A best practice shared by InspiringPeople.

Generated on 22 November 2026

Truthful Talks

Trust in leadership is built by listening to leaders discuss trust openly, live, with randomly selected employees.

Key steps

Showing the importance of a value like 'trusted' works best when executives openly discuss its meaning, the behaviors attached to it, and how it connects to the company's current reality.

Organize 45-minute talks hosted by (global) ExCo members, with employees invited at random, structured so each session surfaces a couple of real challenges and, where possible, next steps. Capture the essence of each talk and ask for volunteers to carry the follow-up forward.

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