IP BEST PRACTICES

Performance Board

A best practice shared by InspiringPeople.

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Performance Board

Reporting to the team instead of to the boss builds team spirit and a sense of shared contribution to company results.

Key steps

When everyone reports upward to the boss, people naturally focus on their own results rather than the bigger picture or how they could support colleagues.

Set up team goals and have everyone report to the team instead, congratulating each other on real contributions. Especially at the start, have the person reporting physically move to face the group rather than the front, and make asking for help mandatory for everyone — including the boss — at least twice a year.

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