IP BEST PRACTICES

Goals and Agile Roadmap

A best practice shared by InspiringPeople.

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Goals and Agile Roadmap

Since change goals should inspire a shared dream rather than impose a Gantt chart, keep the roadmap agile and stream-based.

Key steps

Strict timelines have a catastrophic effect on the willingness to change. Create a shared dream instead, and people move faster than any deadline could push them — while staying flexible, because change is the only constant.

Organize the work in streams according to the Define-Activate-Measure-Live cycle, and manage the activities as you go, keeping a close eye on what's next: mindset design feeds employee engagement, which feeds measurement and evaluation, which feeds leadership development, and so on.

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