IP BEST PRACTICES

Employee Engagement

A best practice shared by InspiringPeople.

Generated on 22 November 2026

Employee Engagement

State clearly what improvement in employee engagement the transformation is expected to deliver, regardless of the strategic direction.

Key steps

A change can also be framed around improving employee engagement, which drives higher NPS and profit — a powerful way to create commitment, since it means genuinely involving and co-creating with employees, even amid turbulent changes like restructuring.

Establish the current engagement score, set a feasible target (at minimum stable, ideally higher), and design a program that delivers it. Track progress and communicate the gains — in retention, margin and days lost — as they come in.

CONTACT

InspiringPeople

ADDRESS

Maliebaan 45

3581 CD Utrecht

The Netherlands

PHONE

+31 84 00 38 999

EMAIL

contact@inspiringpeople.com



“Inspire to engage”