IP BEST PRACTICES

From Bistro to Barista

A best practice shared by Cornelia Schlatt.

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From Bistro to Barista

Culture has to take place in the daily routines of employees — bringing it to life through a common space, behavior, and shared experience.

Key steps

A former executive bistro was transformed into an open Barista Bar for all employees.

The shift from exclusivity to openness became a visible sign of the intended cultural transformation, with teams connecting beyond silos, fostering dialogue, trust, and spontaneous collaboration.

Physical space supports behavioral change — one espresso at a time.

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