IP BEST PRACTICES

Reflection in Action

A best practice shared by Peter Stoppelenburg.

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Reflection in Action

Appoint a rotating 'reflector' at meetings to observe and feed back on how well the team lives its values.

Key steps

Appoint a team member as "reflector" at each (larger) meeting with the idea to observe how the team lives its values in a real setting while working and interacting together.

The reflector observes and understands team interactions during meetings to provide feedback on how well the organisation's values are being embodied.

In the last 5 minutes of the meeting, the reflector shares their observations — what went well and what could have been done differently — to create a learning environment based on your organisation's values; rotate the "reflector" each time.

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