IP BEST PRACTICES

Lived Values

A best practice shared by Charles de Sabran-Pontevès.

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Lived Values

Helping teams define shared values through a card-sorting activity.

Key steps

Create a set of 50 cards with one company value per card, divide individually into more important and less important values, repeat until 5 are left.

Rank from 1 to 5, review together, discuss similar values, and combine them under related themes, use post-it notes to develop 2 lists of 5 values each: the team values (definitely yes) and the possible team values (let's talk more).

Create a list with your shared values as a group, add examples of the related behaviours.

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