IP BEST PRACTICES

Mirror Workshop

A best practice shared by Ike Fokkema.

Generated on 22 November 2026

Mirror Workshop

Transforming business and engagement results into a visual gallery, reflecting leadership behaviours.

Key steps

Display business and engagement results of your business area in a room like a gallery, being the mirror of your leadership behaviours.

Derive emerging themes into a laundry list, discuss while encouraging lateral thinking, and extract prioritised themes to focus on.

Explore leadership and team behaviours, dive into beliefs and mindsets to create fundamental behavioural change, create a compelling storyline, align process and define a way to measure and reinforce cultural change in a consistent, persistent and fun manner.

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