IP BEST PRACTICES

Reversed Mentoring

A best practice shared by Erik van 't Hof.

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Reversed Mentoring

Reverse the 'normal' flow of knowledge, by connecting seniors with a development need to juniors with a willingness to 'teach'.

Key steps

This can be done in a virtual marketplace, but also by organising a speed date, and putting up a list where — at the end — the seniors can write down the name of the junior they would like to be mentored by.

Create a safe environment to exchange ideas (around culture) for mentor and mentee.

As a bonus you can choose to organise intervision between seniors, or supervision over juniors.

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