IP BEST PRACTICES

Employee Lifecycle

A best practice shared by Henno Janmaat.

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Employee Lifecycle

Align the employee lifecycle to your culture so employees are enabled to act accordingly.

Key steps

The employee lifecycle must be aligned to your culture; only then are employees enabled to act accordingly.

As an example, if a value is 'Innovation', you need to attract employees in an innovative way, but the candidates should also be checked for competencies connected to innovation.

Often this intervention is a result of a 'Culture Audit'.

CONTACT

InspiringPeople

ADDRESS

Maliebaan 45

3581 CD Utrecht

The Netherlands

PHONE

+31 84 00 38 999

EMAIL

contact@inspiringpeople.com



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