

IP BEST PRACTICES

Improve Cooperation with Personality Data

A best practice shared by Andreas Lechner.

Generated on 22 November 2026

Improve Cooperation with Personality Data

Helps teams build understanding of how they — and others — naturally show up at work, fostering a truly collaborative culture.

Key steps

Set up a session where two (or more) colleagues share the percentage-based results of their personality profiles.

For each significant difference in percentages, both participants take turns answering questions like: 'What's one small thing I can start doing to make collaboration easier for you?' or 'What helps you thrive in our work together?'

The outcome: deeper empathy, stronger teamwork, and everyday habits grounded in mutual understanding — not assumptions.

CONTACT

InspiringPeople

ADDRESS

Maliebaan 45

3581 CD Utrecht

The Netherlands

PHONE

+31 84 00 38 999

EMAIL

contact@inspiringpeople.com



“Inspire to engage”