IP BEST PRACTICES

Uncovering Team Dynamics

A best practice shared by Ike Fokkema.

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Uncovering Team Dynamics

Enables teams to move out of unproductive patterns by making hidden dynamics visible and aligning roles, motivations and collaboration.

Key steps

Start with a self-assessment (Prophet) to create individual personality profiles, visualizing preferred roles through a heat map based on 16 roles.

Build team profiles to identify shared patterns and key differences, such as group motivations and complementary strengths.

Create team alignment by combining individual profiles into a shared heat map, clarifying preferred roles and ways of working, and translate insights into practical implications for becoming more productive, attractive and effective in everyday collaboration.

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