

IP BEST PRACTICES

Mood Monitor

A best practice shared by Henno Janmaat.

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Mood Monitor

A short pulse-style set of questions that assesses the 'mood' in the company and highlights needed interventions.

Key steps

Culture can be measured in four steps: awareness, willingness, ability and results.

Are people aware of the aspired culture? Are people willing to contribute?

Measuring by only asking a couple of questions, pulse style, assesses the 'mood' in the company, and highlights the kind of intervention(s) needed.

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