IP BEST PRACTICES

Culture of Belonging

A best practice shared by Aga Sieradzka.

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Culture of Belonging

Establish a shared definition of belonging where everyone feels seen, heard, and valued for their authentic selves.

Key steps

Ask your people what belonging means for them to establish a shared definition of belonging, where everyone feels seen, heard, and valued for their authentic selves.

Conduct regular surveys and feedback sessions to measure everyone's sense of belonging and adjust as needed.

Encourage a culture of collaboration over competition, promoting psychological safety where employees feel free to be authentic and contribute meaningfully to shared values and goals.

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