IP BEST PRACTICES

Teambuilding Trilogy

A best practice shared by Henno Janmaat.

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Teambuilding Trilogy

A three times three-hour workshop to discuss the PAST, the FUTURE and the NOW over the period of a quarter.

Key steps

In the first month, the team looks back by sharing where each person comes from, what is typical for the region and their coolest childhood memory, then builds a team timeline with the most important business memories of the last five years.

In the second month, the team looks forward and visualizes the future, deciding on the key steps to reach it.

In the third month the team reflects on the now, discussing a set of statements on which dialogue is needed, followed by a round of balanced feedback (one compliment and one tip for each other team member).

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